## Performance and experience profile

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Jürgen Pohl Jahnstrasse 3 01979 Lauchhammer Germany

+49 172 355 1647 juergen.pohl@mac.com

Career objective:

business-unit manager in international enterprise with need for hands-on mentality and creativity

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Married, one child

Title: M.Eng in IT

Date of birth: 26.06.1958

Place of birth: Lauchhammer

Sales	Business development	Project management	Store construction/design
B2B Experience with distributors and OEM clients (ICT and consumer electronics) Developing sales and product strategies in various markets Creating win-win relationship with colleagues, clients, and cooperation partners RETAIL Managing 23 retail stores Managing four hypermarkets (consumer goods), responsible for annual turnover and results of €30 million Knowhow of international sales organisations (MM, ELDORADO, and DIXONS; 12 years)	Setting up and restructuring three expansion organisations in retail chain stores (with respect to operations and organisation) with 60 employees Planning and implementing market analyses Developing and implementing regional sales plans Evaluating sites using development and implementation of shop plans Strategic implementation of location replanning and renovation Experience of 10 years in managing and creating markets as well as sales teams in international context (Eastern Europe/ Russia/UK)	Technical project planning and management in interior-construction completion/store construction International project and time management (deadlines, capacity, etc.), quality, costs, and service; (four years; volume of up to €3 million) Management responsibility for and motivation of international project teams (20 employees) Communication interface between sales, construction, technology, and construction site Coordinating suppliers and partner firms Supervising entire project including commissioning prior to delivery	Designing, coordinating, and managing consumer- electronics-centre/store- construction projects/ technical knowledge of all project stages (10 years) Implementing standard details as manual and online tool; experience in design details Assisting specialised purchasing in supplier selection for store construction; cost reduction of up to 30% Developing and implementing plan for pick- up stores of online dealer (two years)
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Long-time management experience in sales (various retail channels) Experience in Europe-wide sales management	Strategic and operational international expansion management for sales and service structures Setting up start-ups	Several years professional experience in international project-management functions, from conception phase to project implementation	Individual PoS-related solutions (planning, execution, and management) Developing shop concepts
Languages:	native German speaker and Polish	, fluent in business English	, and fluent in Russian
Computer Skills:	MS-Office, iWork, iLife,	MS-Projekt, Merlin	

Interests: technical affinity with IT, telecommunication, and consumer-electronic products